

2020 Engineering Summer Internship Program (ESIP)

COVID-19 Update: The recruitment dates in this document may be subject to change as the pandemic continues. The Engineering Career Centre is continuously monitoring the situation and will advise of any further updates.

Program Specifications

- Work-term length: June-August 2020
 - The starting date for ESIP work terms has been adjusted from May to June due to the COVID-19 virus. This date is subject to change depending on the prevalence of the virus. International work terms (outside of Canada) are not permitted until August 14, 2020.
->some students may start their work term in May with special arrangements from their employers
- 2nd & 3rd year full time Undergraduate Engineering students in good academic standing are eligible to register for the program
- The ESIP work-term may be credited to the 600-work hour practical experience requirement for Engineering students

ESIP Recruitment Timeline:

Date	Activity	Special Notes
September 30, 2019	First day that students can view and apply to ESIP job postings on the Career Portal	Interviews can be held and offers extended any time after the job application deadline
October - May 2020	Ongoing recruitment	Jobs postings, interviews and offers are ongoing
May 15, 2020	Employers: Last day to post ESIP jobs	Previous deadline: April 30, 2020
May 29, 2020	Employers: Last day to interview ESIP students	
June 2020	Students who accepted job offers may start working in June 2020. Some students may start their work term in May with special arrangements from their employers	All students hired through ESIP must be confirmed through the ECC
August 2020	Employers: Tax credit letters are prepared and emailed out to those that qualify	
September 30, 2020	Final Evaluation and ESIP Reflection Report due	Evaluation form to be filled out and signed by supervisor Documents to be submitted by student

Note: Employers will follow their own recruitment timeframe, there is no ranking/offer deadline for ESIP