



2020 – 2021 Professional Experience Year Co-op (PEY Co-op) Employer Recruitment Dates

COVID-19 Update: The recruitment dates in this document may be subject to change as the pandemic continues. The Engineering Career Centre is continuously monitoring the situation and will advise of any further updates.

- Paid work term (12 – 16 months in duration)
- Work terms start June through September 2020 and end May through September 2021
- The starting date for PEY Co-op work terms has been adjusted from May to June due to the COVID-19 virus. This date is subject to change depending on the prevalence of the virus. International work terms (outside of Canada) are not permitted until January 1, 2021.
->some students may start their work term earlier with special arrangements from their employers
- 2nd & 3rd year Engineering + Arts & Science Students
- Continuous recruitment cycle (*no official offer release period and job postings, interview requests, and job offers are on-going during this period*)
- Ontario employers may be eligible for the Coop tax credit of up to \$3,000 for each 4 month work term

Date	Activity	Notes
September 30 th , 2019	Job postings go live Employers are invited to post roles on the ECC Career Portal An application bundle is emailed after the deadline date. Applications can also be viewed on a rolling basis	Deadline to post roles is July 13 th , 2020 (previously June 26, 2020)
October 21 st , 2019 – August 7 th , 2020	Continuous Interview Period	In-person (On/off-campus), phone, Video conferencing Deadline to interview for this cycle is August 7 th 2020 (previously July 17, 2020)
TBD 2020	PEY Co-op Site Visits	On-site or virtual visits to students and supervisors conducted by ECC staff
October 2019 – August 2020	Continuous Job Offer & Acceptance Period	Offers can be presented to students directly or through the PEY Co-op Coordinator

June 2020 – September 2020
Work terms begin

May 2021 – August 2021
Work terms end